

MEMBERSHIP
CODE
OF
CONDUCT



YOUNG LEADERS ADVISORY COUNCIL
LE CONSEIL CONSULTATIF DES JEUNES LEADERS

What it means to be a Member

Members of the Young Leaders Advisory Council are fellow young people who are looking to cultivate the skills necessary to become the decision-makers and influencers of tomorrow.

Here at YLAC, we are strong ambassadors for amplifying the voice of young leaders within their community, strengthening the collective power of our members, and multiplying their impact as the next generation of global influencers.

Membership Structure

If YLAC is something you believe in, we would be more than happy to have you in any capacity. The chart below outlines the various ways to engage with us.

Overall, there are 3 membership categories:

(a) **Membership 1** which is our general membership,

(b) **Membership 2** which is reserved for high school students and those who would like to join but cannot contribute the \$25 membership fee due to extenuating circumstances and

(c) **Committee Members** who are very similar to general members except they volunteer their time to assist YLAC in its efforts to dominate the world!

	General Subscriber	Donor	Membership 1	Membership 2*	Committee Member
spend per calendar year	\$0	varies	\$25	\$10	\$25
YLAC communicatio ns	✓	✓	✓	✓	✓
networking			✓	✓	✓
exclusive discounts			✓	✓	✓
Annual General Meeting			✓	✓	✓
YLAC Community Forum			✓	✓	✓
Advocacy			✓	✓	✓
Quarterly Contests			✓	✓	✓
Monthly meetings with Lead Council					✓
Brand Exposure		✓*			
Professional Development Opportunities (ie, volunteer hours, YLAC					✓

reference letter etc.)					
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Fees

An annual membership fee is required to attain membership to the Young Leaders Advisory Council (YLAC).

- ❖ Membership 1 - \$25
- ❖ Membership 2 - \$10
- ❖ Committee Membership - \$25

Important Note: There is an option in place for interested members who are deemed by the Lead Council to be in need of financial assistance.

o A written letter/statement of 500 words must be submitted to the Lead Council for a tailored membership fee to be awarded. This statement will outline the merit of the individual and will not require applicants to divulge the details of their own/their families' financial situations.

- Membership fees are expected prior to an individual gaining the title of “YLAC Member”.
- Renewal of membership is expected upon the turn of the calendar year, and extension will be granted until the March AGM of each calendar year in order for an individual to retain membership.

Membership

ANY motion passed by the Lead Council may be petitioned by YLAC's Membership, but is not guaranteed to be overturned.

- A petition may be initiated by any YLAC Member in good standing.
- A petition may be signed/endorsed by any YLAC member in good standing.

****N.B.:** To be in good-standing, membership fees must be up to date, and said member must have been in attendance at the recent past AGM.

Terms of Engagement

All Members of the Young Leaders Advisory Council are expected to conduct themselves in a manner that upholds YLAC's values.

Acceptable Behaviours:

- ❖ Treating others with dignity and respect
- ❖ Representing the mandate, vision and values of YLAC
- ❖ Promoting a safe environment free of prejudice or discrimination

Unacceptable Behaviours:

- ❖ Engaging in illegal activities
- ❖ Using crude or inappropriate language
- ❖ Projecting hate or prejudice toward an individual or group of people
- ❖ Being disruptive at YLAC hosted or affiliated events, or while representing YLAC

Revocation of Membership

A 3-strike system is utilized to deal with issues of non-compliance with YLAC's Code of Conduct and Terms of Engagement amongst its members.

- 1) Verbal warning to be privately administered by the YLAC Lead Council Chair and/or another Director of the Lead Council.
- 2) Verbal warning to be privately administered by the YLAC Lead Council Chair and/or another Director of the Lead Council.
- 3) Written warning to be privately disseminated by the YLAC Lead Council. This written document must stipulate that the next breach of the Code of Conduct/Terms of Engagement will result in membership revocation.

****N.B.:** Should an offence or breach of the Code of Conduct/Terms of Engagement be of sufficient gravity, the YLAC Lead Council reserves the right to revoke membership to the Young Leaders Advisory Council (YLAC) at any point and time.